



US Health and Life

# Agent Compensation

## AMENDMENT TO ATTACHMENT A (COMPENSATION SCHEDULE)

The amounts payable in the compensation schedule referenced in paragraph six of your Agent or Agency Agreement are changed by adding the following:

### **Compensation Schedule**

New, current and/or renewing business premiums

#### Group Medical, Life, Dental, and Vision Products

SafeGuard Plans*:	
5 - 50 employees enrolled	6%
51+ employees enrolled	5%
Dental	10%
Vision	10%

### **Compensation Program for Top Producers**

#### Qualifying Premiums:

For SafeGuard groups that have a total monthly premium as indicated below.

#### Level 1:

USHL monthly medical, dental and/or life insurance premium of at least **\$25,000\*\***  
Standard commission plus an additional 1%

#### Level 2:

USHL monthly medical, dental and/or life insurance premium of at least **\$75,000\*\***  
Standard commission plus an additional 2%

#### Level 3:

USHL monthly medical, dental and/or life insurance premium of at least **\$150,000\*\***  
Standard commission plus an additional 3%

Top producer commissions are paid on a quarterly basis for the three months immediately preceding.

*\* SafeGuard compensation percentage applied to total monthly billing.*

*\*\* Premiums are applied to one level only– Level 1, Level 2, or Level 3*