

AGENT COMPENSATION DISCLOSURE

The Consolidated Appropriations Act (CAA) requires health insurance agents to disclose compensation and indirect compensation earned on health plans to plan fiduciaries, for contracts entered into or renewed on, or after, December 27, 2021. In accordance with the law, this compensation disclosure is being provided by the insurance agent, in advance of the contract or arrangement being entered into, extended, or renewed. Accordingly, the brokers have listed their compensation percentages below.

Form Complete Date	Broker Name
Employer/Group Name	Brokerage Agency
Employer/Group Address	

I, the insurance agent/agency (or my affiliate or subcontractor, if applicable) DO DO NOT expect to provide services as a fiduciary.

I, the insurance agent/agency, expect to receive compensation as follows in connection with the aforementioned anticipated services:

- 5 – 50 employees enrolled – 6%
- 51+ employees enrolled – 5%
- Dental – 10%
- Vision – 10%

A description of any “indirect” compensation to be received for servicing these plans, if any, is listed as follows:

Level 1 - USHL monthly medical, dental and/or life insurance premium of at least \$25,000
Standard commission plus an additional 1%

Level 2 - USHL monthly medical, dental and/or life insurance premium of at least \$75,000
Standard commission plus an additional 2%

Level 3 - USHL monthly medical, dental and/or life insurance premium of at least \$150,000
Standard commission plus an additional 3%